



Royal Caribbean Group

## Environmental Policy

We are a global cruise company. We control and operate four global cruise brands: Royal Caribbean International, Celebrity Cruises, Azamara and Silversea Cruises (collectively, our “Global Brands”). We also own a 50% joint venture interest in TUI Cruises GmbH (“TUIIC”), that operates the German brands TUI Cruises and Hapag-Lloyd Cruises (collectively, our “Partner Brands”). Together, our Global Brands and our Partner Brands operate a combined total of 61 ships in the cruise vacation industry with an aggregate capacity of approximately 137,930 berths as of December 31, 2020.

We have a responsibility to the guests who sail with us, the people who work for us, and the communities we visit, but most critically we have a responsibility to the oceans, which are at the very essence of our business. We recognize that environmental degradation and climate change is a serious global problem. Our Save the Waves® program, which was established in 1992 is our company-wide philosophy of social responsibility and sustainability practices that guide many facets of our business and rests on four key principles: (1) RRR- Reduce the generation of waste material, Re-use and Recycle wherever possible, and properly dispose of waste; (2) PPP Practice Pollution Prevention such as strictly forbidding employees and guests from throwing anything overboard, (3) ABC- go Above and Beyond Compliance requirements – doing more than regulations require and (4) CI Continuously Improve – encouraging and rewarding innovation.

### SCOPE

Our environmental policy is applicable to the following:

- Our own operations.
- Our supply chain.
- Our partners.
- Our customers.

### GOVERNANCE

- Our Safety Environment and Health Committee oversees the implementation and monitoring of our environmental performance and progress and reviews our programs and policies relative to sustainability and our environmental sustainability reporting.
- We measure and manage our environmental impact throughout our operations.
- We set and review annual targets to achieve long-term objectives.
- We conduct external third party and internal audits of our EMS and seek external third-party validation. 75% of our ships are accredited to ISO 14001 (Environmental management), ISO 9001 (Quality Management) and ISO 50001 (Energy Management).

### ENVIRONMENTAL OBJECTIVES

We commit to achieve the following objectives to reduce our impact on the environment and take action on climate change.

- Integrate environmental risk in our corporate risk identification and management
- Review and update our materiality assessment periodically to consider new or emerging significant issues
- Exceed or comply with Regulations requirements <https://www.rclcorporate.com/environment/>
- Reduce our carbon footprint intensity by 25% from our 2019 baseline <https://sustainability.rclcorporate.com/purpose/>
- Treat our waste water with the highest standards <https://sustainability.rclcorporate.com/reporting/>
- Achieve a goal close to zero landfill <https://sustainability.rclcorporate.com/purpose/>
- Preserve Biodiversity <https://sustainability.rclcorporate.com/stories/ocean-and-wildlife-conservation/>
- Reduce our water usage and bunkering whenever possible <https://sustainability.rclcorporate.com/reporting/>
- Focus on continuous improvement <https://www.rclcorporate.com/environment/>
- Commit to more efficient ship designs <https://sustainability.rclcorporate.com/purpose/>





Royal Caribbean Group

## Environmental Policy cont.

---

### TRACKING AND MEASURING

We report our progress on our sustainability report which is publicly available at <https://sustainability.rclcorporate.com/reporting/> and includes 8 targets and metrics critical to our “Save the Waves” program for 2020 and our alignment with 14 SDN goals.

We have set out these objectives which is communicated to our staff members, suppliers, partners through our website and intranet. To ensure that we deliver or exceed our environmental objectives, we have setup an internal quarterly review of our progress. The Environmental Stewardship team is responsible for the implementation of our environmental actions.

**Richard Fain**  
Chairman & CEO  
Royal Caribbean Group

